



# Equality Opportunities Statement

The School recognises its responsibility to treat equally each person who comes into contact with the School and recognises the benefits of having a diverse community, with individuals who value one another, and the different contributions everyone can make. Students will be taught to value and respect others. Sandwell Valley School is committed to being an equal opportunities training provider and is committed to equality of opportunity for all students and staff.

We aim to:

1. Promote the principles of fairness and justice for all through the education that we provide in our School.
2. Ensure that all students have equal access to the full range of education opportunities provided by the School.
3. Constantly thrive to remove any forms of indirect discrimination that may form barriers to learning.
4. Ensure that all recruitment, employment, promotion and training systems are fair to all, and provide opportunities for everyone to achieve.
5. Challenge stereotyping and prejudice whenever it occurs.
6. Celebrate the cultural diversity of our community and show respect for all groups.

All members of the School are equally valued, so that they can develop a sense of self-esteem. No-one should be discriminated against because of actual or imagined differences.

We endeavour to make our school welcoming to all groups including minority groups. We promote an understanding of different cultures through topics studied by the children, and we reflect this in the displays of work shown around the school.

This policy applies to both staff and students, and it is the responsibility of all staff to promote practices to overcome prejudice in our community.

**Date: September 2020**

**Review Date: September 2021**